

**BOARD OF EDUCATION  
REGULAR MEETING MINUTES  
JUNE 9, 2015**

A regular meeting of the Enfield Board of Education was held at Town Hall in Council Chambers, located at 820 Enfield Street, Enfield, CT on June 9, 2015.

1. **CALL TO ORDER:** The meeting was called to order at 7:00 PM by Chairman Sirard.
2. **INVOCATION OR MOMENT OF SILENCE:** Lori Unghire
3. **PLEDGE OF ALLEGIANCE:** Lori Unghire
4. **FIRE EVACUATION ANNOUNCEMENT:** Chairman Sirard announced the fire evacuation announcement.

Chairman Sirard announced that David Wawer would participate at tonight's meeting remotely per BOE Policy #9341.8 Participation at Board Meetings by Remote Methods.

5. **ROLL CALL:**

**MEMBERS PRESENT:** Peter Jonaitis, Raymond Peabody, Lori Unghire, David Wawer (participated remotely), Vin Grady, Tina LeBlanc, Timothy Neville, Stacy Thurston and Tom Sirard

**MEMBERS ABSENT:** None

**ALSO PRESENT:** Dr. Jeffrey Schumann, Superintendent; Mr. Christopher Drezek, Deputy Superintendent and EHS Student Representative Alternate Shelby Brennan

6. **BOARD GUEST(S)**

a. **Recognition of Winter & Spring Student Athletes**

Board members and Mr. Bernstein, our Athletic Coordinator recognized the following Winter 2015 and Spring 2015 athletes:

Enfield High School Winter All Conference: Tyrik Henry, Mary Baskerville, Rachone Preston, Brandyn Bass, All NCCC and Samson Weiner

Enrico Fermi High School Winter All Conference: Brian Riley, Trevor Lucia, Chase Larusso, Brett Castle, Mucahit Castur, Alex Coffey, Matt Johnson, Ryan Conway, Keegan Gomeau, Jake Richters, Ryan Gothers and Troy Marin.

Enrico Fermi Winter All State: Brian Riley

Enfield High School Winter All State: Rachone Preston, Tyrik Henry and Ryan Gothers

Journal Inquirer Winter All Academic Team: Hannah Lempitsky, Matt Souvigney, Lauren Pierce and Cole Magnuson

Other Winter Special Awards and Recognition: Fermi, Enfield, East Granby and Stafford, Ice Hockey Co-op Team – CCC South Tournament Team Champions & Special Team Recognition and Commendation from the CIAC for no major penalties received during the entire season

Enfield High School: Enrique Mejia – Bobcat Wrestling Tournament Champion; Girls Basketball Team reached the State Finals in Class “M”; Rotary Tournament Team Champions Mary Baskerville, Regina LeBlanc, Hannah Lempitsky and Danilee Delano

Enfield High School Spring All Conference: Sam Roy, Will Lloyd, Tyrik Henry, Jessica Maier, Kyle Lambert and Sarah Pawlowski

Enrico Fermi High School Spring All Conference: Bailey Raymond, Ziair DeLeon, Matt Evans, Keelie Giannone, Lisa Lusardi, Nick Cary, Tyler Porcello, Josh Robert, Matt Wargo, Greg Kraucunas, Brian Cunningham, Sashanova McLaughlin and Sydney Nash

Enrico Fermi Spring All State: Bailey Raymond

Enfield High School Spring All State: Tyrik Henry, Sam Roy and Boomer Romano

Spring Special Recognition Awards and Honors:

Enfield High School CIAC & Harford Courant Scholars: Hannah Lempitsky and Carlos, Hernandez; Manchester JI Randy Smith Invitational Champion: Tyrik Henry

Enrico Fermi High School CIAC & Hartford Courant Scholars: Maily Nguyen and Christopher Glettenberg

Sports Department Student Athlete of The Month Awards: Matt Souvigney, Arianna Davis, Christina Leonardo, Jillian Laponese, Treavon Fort, Tyler Burk, Boomer Romano, Collin Senez, Kyle Lambert, Josh Robert, Mike Knapp, and Lisa Lusardi

Board members presented each student with a certificate and All State winners also received plaques.

## **7. SUPERINTENDENT’S REPORT**

- a. Student Representatives Report – as presented
- b. Thank You Mount Carmel Society – as presented
- c. FHS/EHS Graduations– as presented
- d. Summer BOE Meetings – as presented

## **8. AUDIENCES**

Mary Scutt, Yale Drive – Mrs. Scutt is not in favor of the MOU for the School Security Guards being renewed. This gives us a false sense of security. We need to continue to harden our buildings. We need counselors and many other things. We need to invest in our children’s education. She thought this issue was already settled and is not sure why we are addressing this again. Thank you.

Eleanor Crowley, Middlesex Drive – Mrs. Crowley stated that we send our children all over the world to fight for democracy. The citizen's vote is not being heard in Enfield. We need to resolve the problem. There are 58 other towns in Connecticut that do not have Security Guards in the schools. Talk to them about this and see what they are doing. There has to be another solution to consider. This town is her home and many people are leaving Enfield. Our democracy is dying inch by inch. Thank you.

Elizabeth Davis, North Maple Street – Ms. Davis feels like she keeps saying the same thing over and over for the last two years that having Security Guards gives us a false sense of security. The guards are great and they are part of our community now. One guard cannot save the day for our children. Let's do this right and make an action plan. This was jammed down our throats and was back door placed on the agenda. We don't have fire extinguishers in our buildings to combat fire because they cost too much to maintain. Our school buildings are falling apart but the Town buildings look great. She would like us to invest in our children's education so our homes will be worth something again. There is no transparency. The Board voted against this MOU last month not to extend it. We can't afford our teachers that were let go but we can afford Security Guards? She would like the Board to use the summer to make a plan. This was a sad day in Enfield by back door placing this item on the agenda. Thank you.

Cheylunski Henry, Pearl Street – Ms. Henry stated she is here about her son. He is an outstanding student and athlete at Enfield High. She feels the school has let her son down. She is still waiting to hear back from the Superintendent about his trip to the nationals for track and field. Her community raised the funds needed to send him last year to compete. He was the national winner last year and he would like to defend his title this year. She feels the Board should fund his trip and the next upcoming student athlete like her son. He deserves the right to defend his title in North Carolina. Her son has put his body and mind on the line for Enfield. Please support her son's trip to the nationals.

Jack Sheridan, Buchanan Road – Mr. Sheridan is here about the guards in the schools. He is not in favor of this item being back doored on the agenda. The money has already been allocated by the Town. There was an agreement to make the parochial schools safe. Would it be out of line to go back to those schools to say our schools are no longer soft? This agreement should be voided. He has lived in this town for 55 years. A lot of seniors in Enfield are on a fixed income and cannot afford our taxes being increased. He has always tried to do what is best for the kids in our schools. He enjoyed seeing our student athletes being recognized tonight. The guards were there to make the school secure. Today a group of kids got into the schools today as part of a prank. They got past the guards but what if they were part of a gang. A teacher noticed this and he commends this teacher. We need to continue hardening our buildings. He does not want the Board to renew this MOU contract. Thank you.

George Temple, Cottage Road – Mr. Temple stated the guards do a great job in our schools. He appreciates your hard work. This was voted not to renew the MOU. The budget has been approved by the Town Council. Doing this is unfair to the taxpayers. The taxpayers are already being burdened. He does not support the Board approving this MOU. He would like the Board to spend the money wisely. Thank you.

Theresa Meyer, Thomas Street – Ms. Meyer was in favor of the guards. We have had them for 2 years and they have not hardened the buildings. We have the ability to change our minds in this country. Our schools need repairs. The Town is spending the money on different things now. The taxpayers are not in favor of this. The Board already voted on this. By redoing this, you are blowing up the process. You are changing the process. That is not what democracy is all about. You were elected to represent us. Originally, I supported the guards but have changed her mind. It is too expensive of a program to continue. It gives us a false sense of security. It is not working and a new plan is needed. Thank you.

Kathleen Huhtaunen, Wheeler Drive – Ms. Huhtaunen thanked the Superintendent and the Board for recognizing our student athletes. She is a retired adult probation officer. She knows how important rehabilitation is. The guards have done a great job and should be commended. Their skills go well beyond being a police officer. We need to outreach to our students and offer rehab to our education system. There are many issues in our town. The student representatives are doing a great job. The safety for our kids is important. We need to reach out and work smarter when spending the taxpayer's money. We need to invest in our kids that need our assistance so we don't have another New Town situation. We don't know how our kids will turn out. We don't know when these kids will snap. We need to invest in our community and do what is best for our community. We need to work smarter. We need to look at each program for our kids. We need to invest in our kids and spend the budget wisely. She commends the Board and urges them to stay the course. Be proud of what is here in Enfield. Do what is the best for our kids and our community. She does not envy your decision. This is about due process. We need to do more for our kids. Thank you.

## **9. BOARD MEMBER COMMENTS**

Mrs. Unghire congratulated and thanked our student athletes and scholars for representing their schools so proudly – this is very impressive. She attended the EHS awards ceremony at the high school. Enfield has some great athletes and student scholars. She attended the Head Start 50<sup>th</sup> anniversary. She thoroughly enjoyed watching the kid's parade. She attended the author assembly and lunch at Prudence Crandall. The students read their opinion writings. She was impressed with the students reading their essays. The History Department will hold a Civil War Re-enactment and discussion on June 11<sup>th</sup> at JFK. She plans to attend this event.

Mr. Wawer also congratulated the students at both Enrico Fermi and Enfield High for their academic and athletic accomplishments. We have an outstanding group of students that will graduate this year. He also thanked both student representatives for their outstanding reports that have been given throughout the year. He wished them success in their future endeavors.

Mr. Grady echoed Mr. Wawer's sentiments about our student representatives. He wished Christine Luksic and Thomas Vose good luck in college next year. He also congratulated our student athletes and scholar athletes for representing Enfield so proudly. He attended the scholarship and awards ceremony at Enfield High and was equally proud of the student's amazing academic accomplishments.

Mrs. LeBlanc congratulated the student athletes. Enrico Fermi is selling farewell to Fermi shirts and wished the shirts said something about a fresh start. She wished all of the graduates at both high schools good luck. JFK will hold their grade 8 formal on June 19<sup>th</sup>. Eli Whitney will hold a concert on June 15<sup>th</sup>.

Mrs. LeBlanc addressed an audience member by stating that your son is a wonderful athlete and a true gentleman. Humility goes a long way. She agreed with the audience member who spoke about us getting more help for our students. She would love to have more guidance counselors and psychologists for our kids. Our kids are encountering things in their lives sooner than they should be. Their struggles are real. You are on the right track and we need to look at the bigger picture. We need to invest in our kids. Education is the one constant in their lives. Our teachers are also counseling out kids and are the one constant in their lives. She appreciates all of the comments made tonight by our audience members.

Mr. Neville echoes Mrs. LeBlanc's comments. He thanked the audience members for speaking. We need to hear from you. You brought up comments we are all thinking about. He congratulated our student athletes and our National Honor Society students for representing us so proudly. These are the kind of things Board members like to do – this is important for the public to see. These are some of our best community members.

Mr. Neville is also disappointed that we are discussing the security MOU again. He also thought this was settled. We need a thorough discussion about this topic and he will save his comments to later on the agenda.

Mrs. Thurston also congratulated our student athletes. She also attended the EHS scholarship and awards ceremony. She attended the Head Start 50<sup>th</sup> Anniversary. The kids were so proud to be part of the celebration. She is very proud of all of our students.

Mr. Jonaitis also congratulated the student athletes and our scholar athletes. He thanked the coaches for everything they do for our students. He wished all of the graduate's good luck with their future endeavors. He also wished our student representatives good luck. He truly enjoyed having them as part of the Board. He thanked the audience members for speaking. You brought up some good points.

Mr. Jonaitis addressed some of the audience members concerns about democracy in Enfield and we have the summer to address this issue. He hopes this issue is put to rest tonight. We are losing 7 teachers. Our buildings are in poor shape and nothing has gone into Fermi in quite some time. He would rather seen Fermi being repaired than the Hazardville Institute. Being on a fixed income is not easy. The guards were hired for security. Many of us were aghast about the guards being brought back up for another discussion. This is unfair to taxpayers. We also thought this issue was done. Outreach programs are a great idea. We need to help our kids. Alternative education is needed. He has been talking about this for years. We are currently helping kids at Alcorn. More programs like this are needed.

Mr. Jonaitis addressed the process of placing the SSO MOU on the Board's agenda. He is not in favor of the process. The Board has an Executive Committee and they have not met in a while. One person is making the decisions. The Executive Committee should be addressing these items.

Mr. Jonaitis added that the Superintendent is behind the secretaries that will be burdened without the guards. The secretaries have always handled visitors in the past. Some of the changes we have made should be changed back. He hasn't seen any one year MOU. He would like to know who is taking to whom about this. The Board did not give consent to this. He thought the idea was good but the monies allocated for school security have already been transferred to other projects by a line item transfer. The Board saved the taxpayers \$800K. This money could have helped a lot of kids.

Mr. Peabody agrees with the comments made tonight by Board members. He attended the Relay for Life in Suffield. He appreciates our teachers and students being involved in this worthwhile event. This teaches are kids to get involved. They raised a lot of money for this cause. He congratulates everyone involved in this program. He attended the Hale field day and had a great time with the students.

Mr. Peabody addressed audience member comments made about our schools. He thanked everyone for speaking and e-mailing us. An independent consultant looked at all of the buildings in our town. He met with Matt Coppler and we will be given a report about the buildings in the near future.

Mr. Peabody stated there are two sides of the budget and we all need to work together. We need to continue to build on this. We need more granularity in our school budget so the Town Council can understand better. More transparency is needed with our budget. We should submit a quarterly financial statement to the Town Council so they will know where we are. This will give them a snapshot of our budget and it will build trust. They will see there is no smoke and mirrors and it will improve the communication between the Board and Town

Council. We need to discuss our success and failures. We need to help our kids succeed and we need an open dialogue with staff and administrators again.

Mr. Peabody addressed the high school transition and would like an update on any one time costs for the transition of the high schools.

Mr. Peabody thanked the student representatives for everything they had added throughout the year.

Mr. Peabody stated that a request from the Superintendent was made for a one year SSO MOU extension to develop a community plan. Timely communication from the Joint Security Committee should be given to the Board. Monthly incident reports about security related occurrences are needed. We need to develop more comprehensive school hardening and overall security plan that details what is being done, when it being done, how much it will cost including a staffing model, completed school security procedures, progress/status reports to the Board and Town Council should be given jointly in September, November and January and present the completed plan in April 2016. This request is doable. We need to increase involvement from the community.

Mr. Peabody added that we need preemptive counseling for our students. Rachel's Challenge has a huge impact. We need to invest in our community.

Chairman Sirard thanked our student and academic athletes. It is important to recognize them for their accomplishments. Congratulations to you all.

Chairman Sirard thanked our student representatives. He will miss Christine Luksic next year and wished her success going off to college. He also congratulated Tom Vose and looks forward to him being here next year as our student representative.

Chairman Sirard stated that he does not want to raise taxes. He supports early education intervention and many of the other education programs we offer to Enfield students. This Board and past Boards have done a lot for our students.

Chairman Sirard stated that Mr. Peabody addressed many of the items he was going to mention. He addressed the process. We have been a bi-partisan Board. The Executive committee members have had many conversations. He shares the information with all of his constituents. The Executive committee membership sees the agendas before they are posted. The Executive committee knew the MOU was going to be on the agenda.

Chairman Sirard stated the Board is tethered to the Town based on our budget that was recommended by our Superintendent. We do a lot of damage control. We are run by the State and are run by State law. We have many things we are dealing with. The Board voted on a 2 year MOU extension. It was suggested by a Board member about the possibility of a one year MOU extension. This item was placed on the agenda before graduations and summer meetings are held. Attendance during summer meetings typically drops off. If we waited to address this during the summer, that would have been sneaky. We are trying to be as public about this item as we can be. The question is can a one year MOU extension be done? This is the topic that needs to be addressed tonight. The Superintendent requested this item be discussed. Board members can also request that items be placed on the agenda.

**Point of Order:**

Mr. Jonaitis stated in the packet it list this item was placed on the agenda at the request of the Chairman.

Chairman Sirard stated he placed the item on the agenda at the request of the Superintendent. The Executive Committee knew this item was going to be on the agenda. No one objected to this item being on the agenda.

**10. UNFINISHED BUSINESS - None**

**11. NEW BUSINESS**

**a. Approve FY2015-16 Student Representatives and Alternates**

Mr. Neville moved, seconded by Mr. Grady that the Enfield Board of Education approves the FY2015-16 Student Representatives and Alternates as presented.

**Discussion:**

Mr. Jonaitis asked who the representatives would be and can we read the names?

Dr. Schumann stated that Tomas Vose will be the Fermi Representative and Eric Barnes will be the Fermi Alternate. Caitlyn Passmore will be the Enfield High Representative and Lila Rose Wilcox will be the Enfield High Alternate.

A vote by **roll-call 9-0-0** passed unanimously.

**b. Approve Family Resource Center Grant Application**

Mr. Grady moved, seconded by Mrs. Thurston that the Enfield Board of Education approves the Family Resource Center Grant Application as presented.

A vote by **roll-call 9-0-0** passed unanimously.

**c. Approve Healthy Food Certification for 2015-16**

Mr. Neville moved, seconded by Mr. Peabody that the Enfield Board of Education not approves the 2015-16 Healthy Food Certification as presented.

**Discussion:**

Chairman Sirard stated this is something the Board usually does not certify based on the recommendation of Mrs. Edwards our school.

Mr. Neville added if we chose not to certify, it would cost us a lot of additional money.

A vote by **roll-call 9-0-0** passed unanimously.

**d. Obsolete Policy #5140.1 Child Abuse/Neglect**

Mr. Grady moved, seconded by Mr. Peabody that the Enfield Board of Education removes Obsolete Policy #5140.1 Child Abuse/Neglect as presented.

**Discussion:**

Mr. Neville added that this policy is obsolete. This is a process we must go through to get it off of our books.

A vote by **roll-call 9-0-0** passed unanimously.

**e. Action if any regarding 2015-16 School Calendar Revision**

Mr. Grady moved, seconded by Mr. Neville that the Enfield Board of Education approves the 2015-16 School Calendar Revisions as presented.

**Discussion:**

Dr. Schumann reviewed the recommended changes based on the recommendation from the High School Transition Team. The changes would accomplish the additional time needed for the construction company without interrupting student learning. We have addressed these changes with our ESAA bargaining unit and they have approved the proposed calendar changes.

Mr. Jonaitis asked if the other bargaining units are okay with this. Dr. Schumann stated the other bargaining units will not be affected by this calendar change.

A vote by **roll-call 9-0-0** passed unanimously.

**f. Discussion and Action if any regarding School Security MOU for One Year SSO Program**

Chairman Sirard stated this item needs to be addressed publically. This is our last Board meeting before graduations. Then everyone goes on vacations during the summer months. Waiting to discuss this during the summer would not sit well with everyone. This conversation started with the Superintendent. We need to look at our options and see if we can we do this legally.

Mr. Peabody moved, seconded by Mr. Wawer that the Enfield Board of Education creates a one year extension of the MOU between the Enfield Town Council and the Enfield Public Schools that will afford the Joint Safety Committee the opportunity to carefully construct a sensible and cost effective operational transition plan to meet the evolving security needs of the Enfield Public School System.

**Discussion:**

Mrs. LeBlanc asked if Dr. Schumann requested that we discussed the armed guards.

Dr. Schumann stated prior to the implementation of the School Security Officer program began 2 years ago, I asked the Board to consider two aspects: 1) the resources intended for learning not be compromised to support the School Security Officer (SSO) program and 2) that if the SSO program was put into place, they would become part of the culture and we would adopt school operation protocols regarding security and they would become an integral part of the school.

Dr. Schumann added his concern at that time was that we would lose funding and our culture would change. Over the past two years, the funding remained the same and the program was fully funded by the Town and school resources were not needed for this program. The SSO's have had a positive influence over the school community over the past two years and they are a key part of our operational security protocols. His concern is if they were removed and they have been, it would affect the school culture and our ability to maintain our new security protocols.

Mrs. LeBlanc added that does not answer the question. We understand there is an operational system. Her concerns are that you have been our Superintendent for 3 years and you have



always addressed items with the entire Board and you always have a solution or a couple of solutions. This is not the same thing. If there are operational issues, she does not believe that the SSO's with a gun is something we need to cover our operational needs when we are not filling 14 teaching positions. She is very concerned due to the speculation of how this item came about. Was it suggested by the Superintendent or was it a direct request to the Board Chair to extend the MOU for another year.

Mrs. LeBlanc added that she received a phone call on Friday from Chairman Sirard that this item may or may not be on the agenda. She told him that she was not in favor of this item being placed on the agenda.

Dr. Schumann stated that Mayor Kaupin requested information about the SSO program in response of Mr. Temple's e-mail to him who spoke earlier tonight. The Governance Committee meets monthly and is comprised of Mayor Kaupin, Town Manager Matt Coppler, Chairman Sirard and myself met on May 28<sup>th</sup>. This is a joint committee where we discuss items that affect the Board and Town Council. We discussed the Joint Security Committee and the MOU. We also discussed the suggestion made by Mr. Grady for a one year MOU. The Mayor's response was if the Board considered a one year MOU, he would bring it up to the Town Council to discuss. Chairman Sirard and I said that we would see if the Board was interested in discussing a one year MOU.

Mr. Peabody stated that he respects the Superintendent and would also like a yes or no answer. He read an e-mail from Mayor Kaupin that was sent to Mr. Temple in response to the questions he raised about the SSO MOU for one year.

Mr. Peabody asked if the Superintendent requested the guard extension for one more year.

Mrs. LeBlanc added that she does not believe this request was made by Dr. Schumann. She knows the way that you roll and how you have handled things in the past. There are some legitimate concerns here and there are other ways to address these concerns. She does not mean to be disrespectful. She feels like she is not getting a straight story.

Dr. Schumann stated the Mayor's e-mail states it exactly how it occurred. The Chairman and I were to address this with the Board to see if the Board was interested in a one year MOU.

Mr. Jonaitis stated he hears what the Superintendent is saying but did you make this request.

Chairman Sirard stated the end result to place this item on the agenda is because of a conversation I had with Dr. Schumann. He felt this would help him during this transition period to have this one year MOU in place. We had a conversation about this during the Governance meeting.

Mr. Jonaitis would like a yes or no answer from the Superintendent.

Chairman Sirard stated Dr. Schumann asked him to present this to the Board. It was discussed during the Governance meeting.

Mr. Jonaitis would like the Superintendent to state that he brought this item up. He doesn't want to hear that it was discussed at Governance. He would like the answer to the question.

Dr. Schumann stated that he has articulated what he did three times to the Board.

Mr. Neville stated he hears what the Superintendent is saying. This was brought up and the Superintendent wanted to bring this item to the entire Board. Placing this on the agenda allows us to discuss this as a Board. He would like to discuss how this would be funded. In

the past, the Superintendent has presented items with several solutions. He would like to discuss this.

Mr. Neville added the quickness to get this done made us seem less transparent. The public was upset rightfully. We can debate who said what – that does not solve the problem. If the Superintendent has an operational concern, that is an issue to him. We cut \$2.7 million from our budget and you did a good job to minimize the pain. A possible solution could address this. Is this something you have considered any other options.

Dr. Schumann stated we have another option. We used to place a sign at the entrance of each school instructing all visitors to stop at the front office prior to Sandy Hook and our SSO's. Now we have cameras, locked doors and issue visitor badges. This job will be placed back on the principal and the secretaries at each building. We do not have any resources for any additional staff.

Mr. Neville stated we placed a stop gap by having our SSO's. Can we look into our budget to see what this would cost us? Another MOU creates a community and political nightmare. He does not want any additional lack of trust. Making a decision will create problems. He would like to see if there are other ways to deal with this within our budget. He would like Dr. Schumann to present the Board with a proposal.

Mr. Grady stated he started this. His alternative solution was for a one year MOU and to have the Town speed up the process by hardening the buildings. If we agree on this MOU, the funding is a concern. The Town cannot touch funding because it will affect our bonding rate that is needed for a referendum. We haven't had a Security Committee meeting in months. We need to harden our buildings. He does not know what the cost for doing this will be. We need a guarantee. He hasn't seen any progress that the original plan was to supplement the hardening with the guards while the buildings were being hardened. They need to start doing this.

Chairman Sirard stated we came up with a security plan. The State changed the law and we needed to start all over again. We have done some of the hardening. A building review was completed. There is a draft resolution about the hardening the buildings. The State has grant for hardening the schools. There is a plan in place. The Security Committee is working on this.

Mr. Jonaitis stated it is the Chairman's job to facilitate the meeting and people are recognized to speak. If he had the floor next, he has the right to speak. He would like to make a motion.

Mr. Neville stated he would like to continue the discussion. Who is paying for this? We begged for money and received cuts. The impact of the cuts was not discussed. We cannot use the funds from the Town because they are now being used somewhere else. We were previously told that could not use the fund balance because that would affect our bond rating for the referendum that is needed. Now we can use the fund balance – this bothers him.

Mr. Peabody agrees with Mr. Neville and has paid close attention to comments made about the budget. He asked for comments. Some hardening has been done to our buildings. He would like to see the plan and how much it will cost. He voted in favor of the MOU the last time. He could support an extension if there is rigor around the plan. We are going into year 3. Where is the stop gap? We know the plan is contingent on bonding. He is hoping the Town will continue hardening the schools if the motion fails tonight. We need to work with the Joint Security Committee. This is important and is a huge burden on the taxpayers. We need to see the plan and we need to discuss it to see if it will support Dr. Schumann's plan.

Chairman Sirard stated there is a draft of what has been done and what still needs to be done.

Board members have previously received this.

Mr. Peabody stated we did not receive this prior to the vote. Board members did not have a chance to thoroughly discuss this document on May 12<sup>th</sup>.

Chairman Sirard stated the Board will need to approve a one year MOU and will then request the Town to approve this. The Town could turn this request down. The Town owns the program.

Mrs. LeBlanc has been a Board member for 2 terms and the Town has not stepped in to help us with the 14 teachers that we are not replacing. This will impact class sizes. Dr. Schumann and Mr. Drezek are still working on this. She wants to see the impact of these cuts. This does not sit well with her.

Mr. Jonaitis stated the Joint Security Committee has not met in a while. Spending \$800 is a lot while we develop a plan. Community involvement - we had four public meetings and the community was not involved. We used to have a lot of people that attended our meetings. Where have they all gone? The culture has changed. We need to change it back. We need common sense and have gone too far. He did not know there was a new MOU.

Chairman Sirard stated there is no new MOU. We will request the Town to come up with a one year MOU.

Mr. Neville stated we will modify the original MOU for one year. Good things have come from this. This is not the right way to go. He would not vote for this now. He wants the planning like Mr. Peabody mentioned. The issue is for us to address this operational issue for one year. He is not reading to put the same MOU in affect for one year.

Chairman Sirard asked if Mr. Jonaitis would like Mr. Peabody to replace him on the Joint Security Committee. Mr. Jonaitis stated no, he would like to stay on this committee. They just need to meet.

Chairman Sirard asked for the motion to be read again and then roll call on the vote.

Mr. Peabody moved, seconded by Mr. Wawer that the Enfield Board of Education creates a one year extension of the MOU between the Enfield Town Council and the Enfield Public Schools that will afford the Joint Safety Committee the opportunity to carefully construct a sensible and cost effective operational transition plan to meet the evolving security needs of the Enfield Public School System.

A vote by **roll-call 3-6-0** passed failed with Mrs. Unghire, Mr. Grady, Mrs. LeBlanc, Mr. Neville, Mrs. Thurston, and Mr. Jonaitis in dissent.

**g. Action if any regarding Superintendent Evaluation & Contract**

This item will be addressed after Item 17.

**h. Action if any regarding Administrator(s) Appointment(s)**

This item will be addressed after Item 17.

**12. BOARD COMMITTEE REPORTS**

**a. Building Committee - None**

Mr. Wawer left the meeting at this time.

**13. APPROVAL OF MINUTES**

Mr. Neville moved, seconded by Mrs. Thurston that the Regular Meeting Minutes of May 26, 2015 be approved. A vote by **show-of-hands 8-0-0** passed unanimously.

**14. APPROVAL OF ACCOUNTS PAYROLL - None**

**15. CORRESPONDENCE AND COMMUNICATIONS**

- a. Invitation to attend the Enrico Fermi Graduation Ceremony on June 22, 2015;

**16. AUDIENCES**

Lisa Rogers, Winter Way – Mrs. Rogers thanked the Board for clarifying the motion. This helps audience members to know what you are voting on. She thanked the Board for supporting the Parent Leadership Academy program and would like the Board to include more parent and community input when making decisions. Please use the community’s time wisely when making decisions. She is angry with the lack of process concerning personnel issues. She would like to know who is working with her child whether it is in a classroom, on the field or as a building administrator. She is concerned with not knowing this information. We need a policy about if a person is no longer responsible or in charge. Thank you.

**17. EXECUTIVE SESSION**

Mr. Neville moved, seconded by Mrs. Thurston that the Enfield Board of Education enters into Executive Session for Matter(s) Related to the Superintendent’s Evaluation & Contract and Matters Related to Personnel.

A vote by **show-of-hands 8-0-0** passed unanimously.

The Board relocated to the Enfield Room for the Executive Session at 9:40 PM. Mr. Drezek and Dr. Schumann joined the Board in Executive Session. No Board action occurred while in Executive Session.

**Open Session:**

The Board returned to open session at 10:15 PM.

**Item 11 h. Action if any regarding Administrator(s) Appointment(s)**

Mrs. Thurston moved, seconded by Mr. Neville that the Enfield Board of Education approves the Administration’s recommendation for appointing candidates A-P as presented.

A vote by **roll-call 8-0-0** passed unanimously.

**Return to Executive Session:**

The Board returned to Executive Session at 10:16 PM. While in Executive Session, no Board action occurred.

**Open Session:**

The Board returned to open session at 10:52 PM.

**Item 11g. Action if any regarding Superintendent Evaluation & Contract**

Mr. Grady moved, seconded by Mrs. Unghire that the Enfield Board of Education approves the Superintendent's Contract as presented.

A vote by **roll-call 7-1-0** passed with Mr. Jonaitis in dissent.

**18. ADJOURNMENT**

Mr. Grady moved, seconded by Mrs. Thurston to adjourn the Regular Meeting of June 9, 2015.

All ayes, motion passed unanimously.

Meeting stood adjourned at 10:54 PM.

Vincent M. Grady  
Secretary  
Board of Education

Respectfully Submitted,

Kathy Zalucki, Recording Secretary